

MINISTRY OF MANPOWER DEVELOPMENT AND EMPLOYMENT

ICT POLICY STATEMENT

This ICT Policy Statement is designed to guide the process of the deployment and exploitation of ICT within the Ministry of Manpower Development and Employment to support its organisational activities and operations within the framework of the national ICT4AD vision. The Ministry is responsible for the attainment of gainful employment, manpower development, enhanced productivity and social integration of the vulnerable and excluded for accelerated growth and poverty reduction. This it carries out through its departments and Agencies.

VISION STATEMENT

The vision of the Ministry is to engender the attainment of gainful employment, manpower development, enhanced productivity and social integration of the vulnerable and excluded for accelerated growth and poverty reduction.

MISSION STATEMENT

To promote sustainable employment opportunities, management and vocational skills development, training and retraining, harmonious industrial relations, safe and healthy working environment and social integration of the vulnerable, the excluded and the disadvantaged for the development and growth of the economy.

STRATEGIES FOR THE ATTAINMENT OF STATED MISSION

The Ministry will implement the following strategies towards the achievement of the mission for the realisation of its vision:

1. Empowerment of the youth through provision of training in demand-driven skills to make them employable as well as entrepreneurial training by attachment to master crafts persons, enabling them to start their own businesses;
2. To improve on capacity development, skills training and retraining;
3. Restructuring of the Labour Department for it to play active role in the labour administration of the country to ensure peaceful industrial atmosphere and adoption of modern technology for higher productivity.
4. Improvement of supervision over Departments and Agencies.

5. Accuracy and non-redundancy of data and statistics by centralisation of databases.

ICT DEPLOYMENT AND EXPLOITATION POLICY GOALS

- Improve human resource development capacity of Ghana in all skill areas including ICTs.
- Facilitate the introduction of computer curriculum in vocational institutes.
- Improve the efficiency and effectiveness of the management and administrative functions of the Ministry through the deployment and exploitation of ICTs.
- Deploy and utilise ICTs as tools for improving the quality and timeliness of service delivery to our partners and the public in a cost-effective manner.

ICT DEPLOYMENT AND EXPLOITATION COMMITMENTS

- As part of improving its administrative services and functions the Ministry is committed to improving the flow and timeliness of information between the Ministry and its departments and agencies, as well as partner institutions and the public, through the deployment and exploitation of ICTs.

FOCUS OF ICT PROGRAMMES AND INITIATIVES OF THE MINISTRY OF MANPOWER DEVELOPMENT AND EMPLOYMENT

- To facilitate the implementation of skills upgrading in vocational and entrepreneurial training through the use of ICT.
- Implement programmes and initiatives aimed at improving the human resource base of Ghana through the deployment and exploitation of ICTs.
- Use of ICT to facilitate and improve the administrative operations and service delivery to the public.
- Use of ICT to integrate the physically challenged into the mainstream of economic and social development.
- To facilitate the social dialogue among the tripartite partners, Labour, Employers and the Government through the use of ICT.
- To coordinate and monitor the activities of the NGOs and relevant agencies through the use of ICTs.